

Metalwo A/S
Birkemosevej 6
Dk - 8361 Hasselager
Phone - 86281366
metalwo@metalwo.dk
www.metalwo.com

Declaration: CSR (Corporate Social Responsibility)

With this document, we declare that Metalwo A/S supports CSR-standards such as SO 26000 Social Responsibility, DS 49001 and SA8000. This entails certain moral and ethical obligations which can be summarized in the following statements:

- Ensure that all labor performed within Metalwo A/S is not conflicting with any human rights
- Confirm that no force or compulsory labour is undertaken
- Ensure that all national and local legislations regarding underage workers are conformed to and implemented
- Zero tolerance approach towards discrimination of employment and occupation
- Ensure that Metalwo A/S complies with all relevant environmental and occupational health and safety laws
- Metalwo A/S works against corruption in all its forms, including extortion and bribery

Metalwo complies with all of the above standing guidelines while urging all of our suppliers to do the same.

If you have any questions regarding the Metalwo A/S CSR-policy, please contact Mr. Claus Grøn-Nielsen at cg@metalwo.dk

Kind Regards

Metalwo A/S

Nikolaj Berg
CEO
nb@metalwo.dk
+45 8738 6433

Leif Schou
COO
ls@metalwo.dk
+45 8738 6431

Claus Grøn-Nielsen
Quality & Development
cg@metalwo.dk
+45 8738 6445